

Millais Nurseries Ltd

Millais Nurseries Sustainability Policy Statement



April 2026

Millais Nurseries is committed to operating responsibly and continually improving the environmental and social impact of our business. As a specialist horticultural nursery, we recognise that our activities rely on natural resources and have an impact on the environment, while also providing opportunities to support our staff, local community and the wider horticultural sector.

Environmental responsibility

Our main environmental priorities are growing media and peat reduction, plant health and chemical use, water use, plastics and packaging, waste, energy and carbon, biodiversity and responsible purchasing.

We have already made significant changes in these areas. We have substantially reduced our use of peat and are working towards being completely peat free by 2030. We aim to reduce reliance on chemical plant protection products through good plant health, preventative measures and biological alternatives. Water is managed carefully through our spring-fed supply, filtration and irrigation controls, while energy use is reduced through efficiency measures, renewable electricity and solar generation.

We aim to reduce waste and unnecessary use of materials through reuse, recycling and responsible purchasing. Where practical, we favour durable, recycled, recyclable or locally and UK-sourced materials and work with suppliers to identify lower-impact alternatives. We also recognise the importance of the natural environment within which the nursery operates and retain and manage areas of woodland, hedgerow, stream and meadow to support biodiversity.

Social responsibility

We recognise that sustainability also includes the people and communities connected with our business. We aim to provide fair and safe employment, support staff training and development, and encourage the development of horticultural skills. We support apprenticeships and directly employ our seasonal workforce.

We share our specialist horticultural knowledge with customers, students, growers and horticultural organisations and contribute to the wider horticultural community through talks, exhibitions, research and plant conservation. We also support local businesses, community activities and charitable causes where practical.

Continual improvement

Sustainability is an ongoing part of how we run the nursery. We will continue to review our environmental and social impacts, consider practical opportunities for improvement and work with staff, suppliers and other organisations to improve our performance while maintaining the quality of our plants and service.

This policy will be reviewed at least annually and updated where appropriate to reflect changes in our activities, legislation, technology and opportunities for improvement.

Signed: Daniel Turner
Position: Director

Date: 24/04/2026
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